



Taking Charge of Change™

Virtual 10-month Leadership Academy for Center-Based Administrators

APPLICATION DEADLINE: JULY 27, 2020

Empower yourself and embrace the change process. Delve into topics that strengthen your leadership style, promote peak performance, and build a strong organizational climate. Develop a quality improvement plan (QIP) focused on identified needs. All this while a part of the 28th Taking Charge of Change (TCC) Community of Practice (CoP)!

As a participant, you will:

- Explore individual differences, communication styles, systems thinking, and how to build team cohesiveness.
- Learn strategies for recruitment, inclusive leadership, meeting facilitation, organizational climate, peer learning communities, supervising staff, and more.
- Participate in interactive learning and guided reflections.
- Use the *Program Administration Scale (PAS)* and the *Early Childhood Work Environment Survey (ECWES)* to diagnose organizational challenges and assess the need for change.
- Experience the impact of blending shared decision-making with data-based decision-making skills.
- Apply a \$500 mini-grant to support improvements toward circles of quality in ExceleRate™ Illinois.
- Engage with a network of peers in a community of practice about early childhood leadership.
- Participate in the Leadership Connections™ National Conference with colleagues from around the world as you learn new concepts about Whole Leadership.

\$800* AND FULL PARTICIPATION GETS YOU:

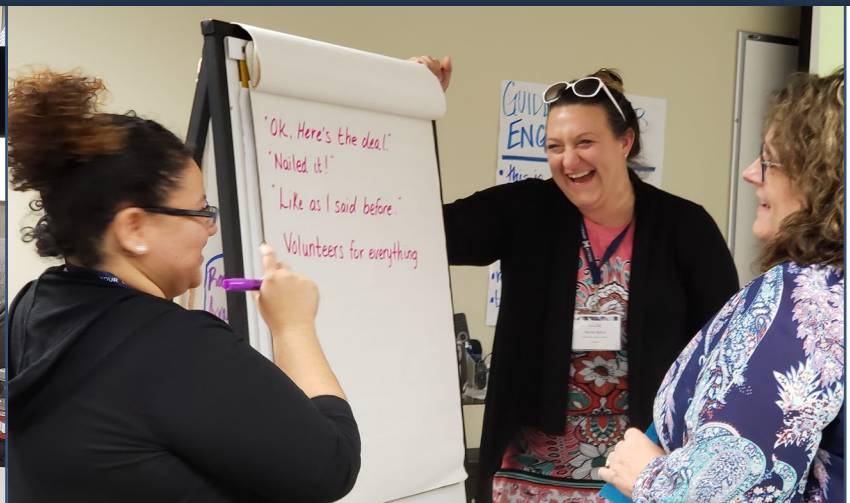
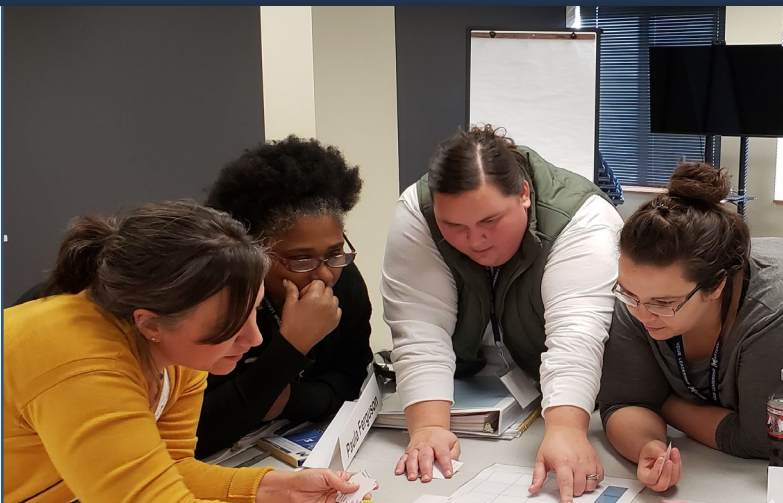
- Three virtual institutes
 - Convening Institute: Sept-Nov, 2020
 - Connecting Institute: Jan-March, 2021
 - Culminating Institute: April-May, 2021
- 6 points applied toward the Illinois Director Credential (IDC) core competency requirements
- Over 90 clock hours | Illinois Gateways for Opportunity approved
- Books, materials, and program assessment tools
- \$500 quality improvement mini-grant
- College Credit available for additional fee
- Full registration to the 2021 Leadership Connections National Conference

(Valued at over \$3,000)

**Price is dependent on funding awarded from IDHS and the listed price is only for Administrators of Illinois programs. Administrators of out-of-state programs, please contact Barbara Volpe at Barbara.Volpe@nl.edu or 847.947.5132.*

Join the ranks of **more than 700 early childhood program leaders** in Illinois who have participated in this **transformational professional learning experience**.

LEARN MORE AND APPLY AT: McCormickCenter.nl.edu/TCC



Application and Acceptance Schedule

May 1, 2020 – July 27, 2020	Application open for submission
August 7, 2020	Selection notifications sent

Full Schedule (for those accepted)

CONVENING INSTITUTE | 8:30 AM – 5:30 PM

September 24, 2020	Leadership Essentials Appreciating Individual Differences
September 25, 2020	Organizational Climate Vision and Values Assignment Overview
October 8, 2020	Social Systems and Systems Thinking Developing Systems CQI
October 22, 2020	Navigating the Currents of Change Creating a Great Place to Work
November 5, 2020	The Right Fit PAS Item Overview

CONNECTING INSTITUTE | 8:30 AM – 5:30 PM*

January 28, 2021	Keep Calm and Lead On Appreciation in the Workplace Competencies QIP
February 11, 2021	Making the Most of Meetings
February 25, 2021	Coaching Session* (8:30 am – 10:30 am)
March 11, 2021	Circle of Influence
March 25, 2021	Inspiring Peak Performance

CULMINATING INSTITUTE | 8:30 AM – 5:30 PM**

TBD	Leadership Connections Conference** (times to be determined)
May 13, 2021	Final Presentations and Ceremony

Taking Charge of Change involves three institutes with eleven virtual sessions in addition to the Leadership Connections Conference. The convening, connecting, and culminating institutes, are full days and involve online assignments and reflections completed between virtual sessions.