

## ITEM 2 INTERVIEW

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Dee Provider Family Child Care Home

A= Assessor P= Provider

### Item 2

A: Now I want to ask you if you receive any days of paid time off.

**P: Yes, I take some holidays off and a Christmas and summer vacation. I think it adds up to about 20 days but parents always know ahead of time about my days of paid time off.**

A: Okay, can you tell me how you communicate to parents that you receive those paid days off?

**P: Well it is all in their contracts plus the week before one of those days I post it on my bulletin board to remind parents that we won't be open.**

A: Let me ask you some specific information about those days of paid time off that you mentioned are in your contract. Does your contract list the holidays that you receive?

**P: Yes, it says New Year's Day, Christmas Day, Thanksgiving, the 4<sup>th</sup> of July, plus Labor Day and Memorial Day, and Dr. Martin Luther King Jr.'s birthday are all paid holidays that I am closed. Plus it also says the days we are closed for Christmas vacation and summer vacation. I don't know those dates off the top of my head, but like I said before I think in total I have about 20 days of paid time off.**

A: Okay, thank you.

